

This Report covers full-time vacancy recruitment data for the period February 1, 2015 to January 31, 2016.

Employment Unit Location/Name: SAG HARBOR, NY / Main Street Broadcasting Co. Inc.

Unit Members: WLNG(FM)

EEO Contact Information for Employment Unit:

Contact Person: Gary Sapiane
Telephone Number: 631-725-0800
Mailing Address: P.O. Box 2000
Redwood Causeway
Sag Harbor, NY 11963
E-mail Address: gary@wlng.com

(i) a list of all full-time vacancies, identified by job title, that were filled during the listed time period:

None

(ii) the recruitment sources (identified by name, address, contact person name and telephone number) you used to fill each vacancy:

If any on-air personality or office staff positions had become available, the vacancies would have been publicized through the following resources.

- (a) Licensee of WLNG would broadcast the position availability throughout day and night;
- (b) "East Hampton Star"
Classified Department
(631) 324-0002
- (c) "Southampton Press"
Classified Department
(631) 283-4100
- (d) "Sag Harbor Express"
Bryan Boyhan
(631) 725-1300
- (e) "The Independent"
Rick Murphy
(631) 324-2500
- (f) The Times/Review Newsgroup
"Suffolk Times", "Riverhead News-Review" & "The Shelter Island Reporter"
(631) 298-3200

- (g) NAACP, East End Chapter
33 Flying Point Road
Southampton, NY 11968
Lucious Ware, President
(631) 283-2326
- (h) Shinnecock Indian Nation
Tribal & Communications Office
P.O. Box 5006
Southampton, New York 11969
(631)283-6143
- (i) East End Women's Network
P.O. Box 1227
Riverhead, NY 11901

(iii) the recruitment source that referred the person hired for each position:

Not applicable

(iv) the total number of persona interviewed for each vacancy, identified by recruitment source:

Not applicable

(v) a list of employment outreach initiatives undertaken during the previous year:

- (a) *Participation in High School Job Shadow Program:* Once a year WLNG participates in the local job shadow program available to high school students in our listening area. Students that are interested in radio and media broadcasting work along side our staff to see and participate in what it takes to produce "fast paced" radio.
- (b) *Station Tours:* WLNG Newsman Dan Duprey also worked with Suffolk County Council Boy Scouts of America and, during the course of the year, gave tours of the Station to 20-30 Boy Scout Troops, who were afforded opportunities to learn about and participate in the station operations.
- (c) *Scholarship Program:* WLNG sponsors "The Paul Sidney Scholarship" whereby a graduating senior at Sag Harbor High School who displays an interest in a career in broadcasting receives financial assistance.